

32 Respondents, 8% Response rate		
Question	Response Percent	Response Count
<b>1. Job Tenure: How long have you worked in your present position for your current employer?</b>		
Less than 1 year	12.50%	4
1 to 2 years	18.75%	6
3 to 5 years	9.37%	3
6 to 10 years	31.25%	10
11 to 15 years	6.25%	2
16 to 20 years	12.50%	4
21 to 25 years	9.38%	3
26 to 30 years	0.00%	0
30 or more years	0.00%	0
<b>2. Professional Tenure: How long have you worked in the field of ECD:</b>		
Less than 1 year	3.10%	1
1 to 2 years	0.00%	0
3 to 5 years	3.10%	1
6 to 10 years	21.90%	7
11 to 15 years	25.00%	8
16 to 20 years	6.30%	2
21 to 25 years	18.80%	6
26 to 30 years	15.60%	5
30 or more years	3.10%	1
No Response	3.10%	1
<b>3. What best describes your program?</b>		
For Profit	18.75%	6
Non Profit	43.74%	14
Employer Supported	3.13%	1
Public School Supported	3.13%	1
State Preschool/ Head Start	25.00%	8
No Response	6.25%	2

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<b>4. Have you participated in the CARES/ AB 212 Program?</b>		
Yes	43.76%	14
No	34.38%	11
No Response	21.86%	7
<b>5. Have your staff participated in the CARES/ AB 212 Program?</b>		
Yes	75.00%	24
No	15.63%	5
No Response	9.37%	3
<b>6. Has the CARES/ AB 212 Program had a positive impact on staff turnover?</b>		
Yes	46.87%	15
No	31.25%	10
No Response	21.88%	7